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Board of Trustees Tri-County Unitarian Universalists

Minutes 16 December 2024

Attending: Jake Bishop, Nancy Garrison (Ex Officio), Cindy Grossman, Marie Lujanac (Guest), Eileen McCabe, Lenore Mickelson, Joyce Mills, Brenda Nelson, Rev. Kristina Spaude (Ex Officio), Bruce Twiss

President Grossman convened the meeting of the Board of Trustees on Monday, December 16, 2024 at 1:00 p.m. Following the personal check-in, Brenda gave the chalice message and Bruce read the covenant. The November minutes were accepted as written.

**REPORTS**

**Finance:** Two-thirds of the fiscal year has passed. Expenditures for the year are $104,000 with a deficit of $40,000. Reserves will offset the deficit.

**\*\*\*MOTION: Joyce Mils moved, Eileen McCabe seconded, that Tri-County Unitarian Universalists will allow an actual deficit only two consecutive years. The motion passed, 6 in favor, 1 opposed.**

Bruce will confer with the chairperson of the Stewardship Team to confirm the amount of $1,338 per person, not per unit, is needed for the budget for the next fiscal year.

**Program Council:** The November minutes for the Program Council were sent. No new business for the Council.

**Minister’s Report:** Rev. Spaude continues planning services with the Worship Team, offering support to members and consulting with Teams. She meets weekly with her intern and meets with leaders of the Disabled Ministers chapter and the Music Director, Tom Zitkovic.

**OLD BUSINESS:**

* No **treasurer apprentice** has been identified.
* **2nd Year Minister contract.** Cindy and Jake are meeting with the representative of UUCLC about renewing a contract with Rev. Spaude.
* **Key Data Points**

Membership- 87

Average Weekly Attendance – 88

Forum – 34

* **Thank You Notes**

Helene Kirschbaum and Trish Schwartzberg for Nu to UU and the Thanksgiving dinner

Erin Woodsome for Fun and Friendship events

Joyce Axelson-Lorch for the meditation sessions

Linda Starkweather for Facebook and the sermon

Lynne Westmoreland for piano performance

Anne Simonsen and Karen Klisch for the gift donation

**NEW BUSINESS**

* **Proposal for reducing the budget –** Bruce and Brenda will confer. Installation of solar panels is suggested.

**\*\*\*MOTION: Bruce Twiss moved, Brenda Nelson seconded, that Tri-County Unitarian Universalists representatives go to a solid contract proposal with Terra Energy for solar installation and return the contract to the Board of Trustees.**

**Motion passed. 6 in favor, 1 abstained.**

* **Fund Raising –** Andrea Coburn is requesting ideas for fund raising.

**Eileen** has two baskets of items she is selling, as a fund raiser, with raffle tickets for $5.00 each

* **Nominating team –** Lenore Mickelson will replace Bruce on the team with Nancy Solberg and Trish Schwartzberg.
* **The Black Lives Banner** will remain in place at Tri-UU
* Bruce and Joyce, of the Safety Team, purchased a **stainless steel tray to be used any time candles are used** at Tri-UU.
* **The Bylaws and Operations Manual** will be available on the website. The Tri-UU Directory will not be placed on the website.
* Rev. Kristina and Cindy will develop a **bibliography of resources ( books, podcasts, movies) to launch Reading for Resistance.**
* **Website Development from Ken Pond -** Eileen will poll members of the Board for a convenient date to meet with Ken in early January for discussion of a website development within the Tri-UU finances.
* **Forum Schedule –** Dr. Christopher McDevitt is set for January 9.

Larry Cooper, a member of Tri-UU will speak in February on UU in the Middle East.

* **$500 gift .**

**\*\*\*MOTION: Lenore Mickelson moved, Brenda Nelson seconded, that the $500 gift from Anne Simonsen and Karen Klisch be used to purchase microphones. Motion passed, 7 in favor.**

* **Legacy Society –** Assistance from Helen Dohn and Barbara Woodson is recommended.
* **Tri-UU Newsletter** – Guest, Marie Lujanac reported that she has worked through many problems. She would like more photos submitted. She cannot accept PDF for the newsletter.

Summary of comments of the meeting:

Very productive

Validated

Clarification of issues.

Meeting adjourned at 3:17

The next meeting is January 20, 2025

Submitted by Joyce Mills